

**A SUMMARY OF CITY OF WEST BUECHEL, KENTUCKY
ORDINANCE NO. 304, SERIES 2023 RELATING TO COMPENSATION AND
CLASSIFICATION OF CITY EMPLOYEES IN THE CITY OF WEST BUECHEL,
KENTUCKY**

This Summary is prepared pursuant to KRS 83A.060(4).

The following is intended to be a summary of Ordinance 304, Series 2023, as herein above stated.

This summary is prepared by Mark G. Hall, the attorney for the City of West Buechel, Kentucky, who is authorized to practice law in the Commonwealth of Kentucky and who further states this document is a true and correct copy of Ordinance 304, Series 2023.

The general purpose of the ordinance is to update the pay and classification plan of city employees in the City of West Buechel and to remove any ambiguity that may have existed in prior versions of ordinances referencing pay and classification of city employees. To that end, the ordinance passed superseded, repealed and replaced any conflicting ordinance that may be in existence at the time of passage.

Specifically, the Ordinance set the pay class and salary ranges for the following city employee positions as follows:

<u>TITLE</u>	<u>CLASS</u>	<u>RANGE (min-max)</u>
<u>COMMUNITY CENTER</u>		
COMMUNITY CENTER MANAGER	20	\$41,600/year - \$66,560/year
COMMUNITY CENTER ASSISTANT	20	\$ 20.00/hr. - \$32.00/hr.
<u>GROUNDS MAINTENANCE</u>		
GROUNDS KEEPER FULL TIME	20	\$41,600/year - \$66,560/year
GROUNDS KEEPER PART TIME	20	\$ 20.00/hr. - \$32.00/hr.
<u>ADMINISTRATIVE</u>		

CITY CLERK (EXEMPT -Salaried position)	36	\$90,875/year-\$ 145,400/year \$ 43.68/hr. - \$69.89/hr.
DEPUTY CLERK	30	\$67,787/year - \$108,460/year \$ 32.59/hr. - \$ 52.14/hr.
ASSISTANT CLERK	25	\$53,102/year - \$ 84,964/year \$ 25.53/ hr. - \$ 40.85/hr.
RECEPTIONIST/OFFICE ASSISTANT	20	\$41,600/year – \$ 66,560/year \$ 20.00/hr. - \$ 32.00/hr.

POLICE DEPARTMENT

POLICE CHIEF (EXEMPT- Salaried Position)	36	\$90,875/year- \$145,000/year \$ 43.68/hr. - \$ 69.89/hr.
ASSISTANT CHIEF(EXEMPT–Salaried Position)	30	\$67,787/year -\$108,460/year \$ 32.59/hr. - \$ 52.14/hr.
LIEUTENANT	29	\$ 64,563 - \$ 103,301/year \$ 31.04 - \$ 49.66 /hr.
SERGEANT	28	\$61,485 - \$ 98,376/year \$ 29.56 - \$ 47.30/hr.
DETECTIVE	27	\$58,552 - \$93,683/year \$ 28.15 - \$ 45.04/hr.
POLICE OFFICER II	26	\$55,765 - \$ 89, 224/year \$ 26.81 - \$ 42.90/hr.
POLICE OFFICER I	25	\$53,102 - \$84,964/year \$ 25.53 - \$ 40.85/hr.
POLICE RECRUIT	23	\$48,152 - \$77,043/year \$ 23.15 - \$ 37.04/hr.

This Summary is certified as a true and accurate summary of Ordinance 304, Series 2023 by Mark G. Hall, City Attorney for the City of West Buechel, Kentucky.

/s/ Mark G. Hall
City Attorney of West Buechel, KY

**CITY OF WEST BUECHEL, KENTUCKY
ORDINANCE NO. 304, SERIES 2023**

**AN ORDINANCE RELATING TO COMPENSATION AND CLASSIFICATION OF
CITY EMPLOYEES IN THE CITY OF WEST BUECHEL, KENTUCKY**

WHEREAS, the City Council desires to clarify any ambiguity that may currently exist related to the compensation and classification of City Employees; and,

WHEREAS, the City Council desires to adopt this ordinance in accordance with KRS 83A.070(3); and,

WHEREAS, the City Council intends for this Ordinance to supersede any and all Ordinances which may be in conflict herewith.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF WEST BUECHEL, KENTUCKY AS FOLLOWS:**

SECTION I: The following pay grade classification and pay scale for all employees within the City of West Buechel, Kentucky, shall be in full force and effect as follows:

Authorized Positions

<u>TITLE</u>	<u>CLASS</u>	<u>RANGE (min-max)</u>
<u>COMMUNITY CENTER</u>		
COMMUNITY CENTER MANAGER	20	\$41,600/year - \$66,560/year
COMMUNITY CENTER ASSISTANT	20	\$ 20.00/hr. - \$32.00/hr.
<u>GROUNDS MAINTENANCE</u>		
GROUNDS KEEPER FULL TIME	20	\$41,600/year - \$66,560/year
GROUNDS KEEPER PART TIME	20	\$ 20.00/hr. - \$32.00/hr.
<u>ADMINISTRATIVE</u>		
CITY CLERK (EXEMPT -Salaried position)	36	\$90,875/year-\$ 145,400/year \$ 43.68/hr. - \$69.89/hr.
DEPUTY CLERK	30	\$67,787/year - \$108,460/year \$ 32.59/hr. - \$ 52.14/hr.
ASSISTANT CLERK	25	\$53,102/year - \$ 84,964/year \$ 25.53/ hr. - \$ 40.85/hr.

RECEPTIONIST/OFFICE ASSISTANT	20	\$41,600/year – \$ 66,560/year \$ 20.00/hr. - \$ 32.00/hr.
-------------------------------	----	---

POLICE DEPARTMENT

POLICE CHIEF (EXEMPT- Salaried Position)	36	\$90,875/year- \$145,000/year \$ 43.68/hr. - \$ 69.89/hr.
--	----	--

ASSISTANT CHIEF(EXEMPT–Salaried Position)	30	\$67,787/year -\$108,460/year \$ 32.59/hr. - \$ 52.14/hr.
---	----	--

LIEUTENANT	29	\$ 64,563 - \$ 103,301/year \$ 31.04 - \$ 49.66 /hr.
------------	----	---

SERGEANT	28	\$61,485 - \$ 98,376/year \$ 29.56 - \$ 47.30/hr.
----------	----	--

DETECTIVE	27	\$58,552 - \$93,683/year \$ 28.15 - \$ 45.04/hr.
-----------	----	---

POLICE OFFICER II	26	\$55,765 - \$ 89, 224/year \$ 26.81 - \$ 42.90/hr.
-------------------	----	---

POLICE OFFICER I	25	\$53,102 - \$84,964/year \$ 25.53 - \$ 40.85/hr.
------------------	----	---

POLICE RECRUIT	23	\$48,152 - \$77,043/year \$ 23.15 - \$ 37.04/hr.
----------------	----	---

SECTION II.

- a. Probationary, part-time, seasonal, and assigned employees may be paid an amount less than the minimum salary designated for each employee.
- b. Starting salary will be based on experience and education unique to the position.
- c. Additional education related to the position held such as college or certification affiliated with a higher learning institution or university which takes at least 1 year of full time or three years of part-time work to complete may qualify for a 5% increase in pay or reclassification or both depending on course work.
- d. Annual salary is based on 40 hours per week, 52 weeks per year.
- e. Depending on the availability of funds, cost of living increases will be considered based upon the City’s fiscal year, July 1 -June 30 of each year.

- f. Other factors considered for wage increases are revenue generated, cost savings, and additional workload and responsibility added to the position.
- g. Whether a position is Exempt or Non-Exempt must be finally determined by the actual nature of the work being performed.

SECTION III. This Ordinance supersedes and repeals all Ordinances in conflict herewith.

SECTION IV. This Ordinance shall become effective upon passage, approval and publication as required by law.

First Reading: February 9, 2023

Second Reading: February 10, 2023

Passed and Approved: February 10, 2023


BRENDA MOORE, MAYOR

ATTEST:


DEBBIE BATLINER, CITY CLERK/TREASURER