## CITY OF WEST BUECHEL, KENTUCKY MUNICIPAL ORDER NO. 001 SERIES 2025

## A MUNICIPAL ORDER REPEALING THE 2019 EMPLOYEE HANDBOOK AND ADOPTING THE 2025 CITY OF WEST BUECHEL EMPLOYEE HANDBOOK

**WHEREAS**, the City of West Buechel recognizes the need to maintain current and comprehensive personnel policies for the effective and efficient operation of city government;

**WHEREAS**, the 2019 City of West Buechel Employee Handbook has been reviewed and updated to reflect changes in law, best practices, and the needs of the City;

**WHEREAS**, the City Council desires to formally repeal the 2019 Employee Handbook and adopt the updated 2025 Employee Handbook as the official personnel policy for all city employees;

## NOW, THEREFORE, BE IT ORDERED BY THE CITY OF WEST BUECHEL, KENTUCKY:

- 1. The 2019 City of West Buechel Employee Handbook is hereby repealed in its entirety.
- 2. The 2025 City of West Buechel Employee Handbook is hereby adopted as the official personnel policy for all city employees, effective immediately upon adoption of this Order.
- 3. All city officials, department heads, and employees are directed to comply with the policies and procedures set forth in the 2025 Employee Handbook.
- 4. Any and all prior municipal orders or administrative directives in conflict with this Order or the 2025 Employee Handbook are hereby repealed.
- 5. This Municipal Order shall take effect upon its adoption and shall be recorded in the official records of the City of West Buechel.

Council members voted All in Favor. Motion carried unanimously.

Adopted this 17th day of June 2025.

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Brenda Moore, Mayor

ATTEST:

Gwen Brown City Clerk