



WEST BUECHEL

POLICE DEPARTMENT

The West Buechel Police Department is seeking applicants for full and part-time Police Officers to fill vacant positions and for future hiring needs. Those applicants interested must currently possess a valid Peace Officer Professional Standard (POPS) certificate issued through Kentucky Law Enforcement Council (KLEC). We are offering some of the most competitive pay, benefits and incentives in Jefferson County.

We are also currently taking applications for 3 NEW recruits to attend the Police Academy.

Applications may be picked up at West Buechel City Hall 3705 Bashford Avenue Louisville, KY M-F 8am-4pm.

BENEFITS

- * Hazardous Duty Retirement
- * All insurance premiums 100% paid by employer for employee
- * Take home fleet vehicle (Jeff. Co. Full-time officers)
- * Short / Long term disability
- * Dental / Vision insurance
- * Immediate Paid Vacation
- * Life insurance w/ double indemnity
- * Holiday time
- * Firearm, duty gear and body armor provided
- * Deferred comp
- * Yearly uniform allowance
- * Off duty work allowed
- * Sick leave accrual 1 day per month
- * Employee Assistance Program (EAP)

COMPETITIVE PAY/INCENTIVES

LATERALS

- *Starting pay \$59,800 (\$28.75) for lateral Officer which includes shift differential and \$4,300 KLEPF incentives.
- *8-hour shifts with set off-days
- *Paid weekly
- *2-hours overtime for court appearance
- *Law enforcement growth opportunities
- *Annual cost of living raise
- *Retention pay incentives

NEW RECRUITS

- * 3-year contractual agreement
- * \$ 43,680 (during academy)
- * \$ 52,000 (during field training phase)
- * \$ 56,160 (1 year/upon probation completion)
- *Police Academy sponsorship
- *City benefits package during academy

